



World's Best
Workforce Report
Rock Ridge Public
Schools
2021-2022

Delivering a World-Class Education on the Iron Range



What is the WBWF?

- Minnesota Statutes 2013 section 120B.11
- Aligns existing district plans that are aimed at supporting student achievement and preparing students to be successful 21st century citizens



5 Goal Areas

- All students are ready for school
- All third graders achieve grade-level literacy
- All racial and economic achievement gaps between students are closed
- All students are ready for career and college
- All students graduate from high school



Annual District Timeline

- **September - October** - Analyze Data and Review 20-21 Goals
(Note: Change in Roosevelt Principal in September)
- **December** - Committee Meeting and Submit WBWF to MDE
- **January** - Stakeholder Meeting
- **February** - School Board Report
- **March - September** - Monitor Current Plan



Equitable Access to Excellent Teachers

Rock Ridge maintains data on teachers, including demographic data, number of years experience, professional degrees, licensure areas, and evaluation results

Title I Comparability Report - ensures equitable support for schools with higher populations of students who are eligible for Free and Reduced Lunches



All Students Ready for School

- Implementation of Check & Connect
- Jan 17th Professional Development
- Positive Behavior Strategies Training
- Grade Level PLC



Closing the Achievement Gap

20-21 Goal: Rock Ridge Public Schools will maintain current proficiency rates in MCA Math & Reading.



Reading Proficiency

Grade	Year	Rock Ridge	State	Difference
3	19-20	60%	54.4%	5.6%
3	20-21	54.8%	48.2%	6.6%
4	19-20	61%	55.9%	5.1%
4	20-21	53.9%	49.2%	4.7%
5	19-20	71%	66.2%	4.8%
5	20-21	58.7%	59.3%	-0.6
6	19-20	60%	63.2%	-3.2%
6	20-21	52%	54.9%	-2.9%



Math Proficiency

Grade	Year	Rock Ridge	State	Difference
3	19-20	65%	66.9%	-1.9%
3	20-21	52.4%	57%	-4.6%
4	19-20	59%	64.3%	-5.3%
4	20-21	52.7%	53.6%	-0.9%
5	19-20	45%	52.4%	-7.4%
5	20-21	29.9%	40.9%	-11%
6	19-20	43%	50.9%	-7.9%
6	20-21	32%	36.8%	-4.8%



All Students Ready for School

20-21 Goal: Rock Ridge Public Schools will maintain current Kindergarten Readiness rates.



All Students Ready for School

Kindergarten Readiness: 20-21

Reading 88%

Math 87%

Social Emotional Development 74%

Kindergarten Readiness: 21-22

Reading 83%

Math 93%

Social Emotional Development 46%



Read Well by 3rd Grade

Grade	Year	Rock Ridge	State	Difference
3	19-20	60%	54.4%	5.6%
3	20-21	54.8%	48.2%	6.6%



Read Well by 3rd Grade

- Utilize tri-annual benchmark results from the STAR Reading/Early STAR Reading assessments to identify students that are at risk of not meeting their grade level proficiency targets.
- Focus on a multi-tiered system of instruction in all elementary classrooms. Our system includes fluency, phonemic awareness, phonics, reading comprehension, and vocabulary development. This tiered system of delivery is continually evaluated and adjusted by analyzing student assessment data and teacher recommendations.
- Implementation of Check & Connect



All Students Graduate from HS

Rock Ridge Public School District's graduation rate for 2019.

92.25% of students graduated in 2019.

From MDE.

MDE Analytics team informed us that the 2020–2021 graduation data is expected to be released at the end of February/beginning of March 2022.



Career & College Ready

20-21 Goal: Rock Ridge Public Schools will maintain current rates of enrollment in college level coursework.



Career & College Ready

2019-2020

Virginia PSEO 18 Students Enrolled in One or More Classes

Virginia CIS 78 Students Enrolled in One or More Classes

Virginia AP 63 Students Enrolled in One or More Classes

2020-2021

Virginia PSEO 17 Students Enrolled in One or More Classes

Virginia CIS 43 Students Enrolled in One or More Classes

Virginia AP 32 Students Enrolled in One or More Classes



Career & College Ready

2019-2020

Eveleth-Gilbert PSEO

15 Students Enrolled in One or More Classes

Eveleth-Gilbert CIS

67 Students Enrolled in One or More Classes

2020-2021

Eveleth-Gilbert PSEO

20 Students Enrolled in One or More Classes

Eveleth-Gilbert CIS

34 Students Enrolled in One or More Classes



Identified Needs Moving Forward

- Implementing Marzano and Hattie's Teaching Practices
- Importance of Inter & Intra Personal Skills
- Academy Model at Rock Ridge High School - Master Schedule
- Continue to increase the number of high school students engaging in career and college-ready experiences
- Connecting students and families back with the school community
- Costa's Levels of Questioning: Building a 3 Story House
- Developing the routines and patterns for school success
- 21st Century Skills: Critical Thinking, Communication, Collaboration, Creativity, Citizenship, Entrepreneurial, Character, Global