

# ROCK RIDGE PUBLIC SCHOOLS SENIORITY LIST

## All Certificated Contract Staff 2023-2024

FINAL AS OF MAY 13, 2024

Seniority based on current MOU that was approved by the School Board on 3/28/22.

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.

<u>Rank</u>	<u>Name</u>	<u>Years of Service</u>	<u>Seniority Date</u>	<u>MOU Adjusted Seniority Date</u>	<u>Scope</u>	<u>FTE</u>	<u>Certification All Full Time Unless HT Listed</u>	<u>Renewal</u>	<u>Current Assignment</u>	<u>File Folder Number</u>
1	Wilcox, Sheila	36	9/6/1988	9/1/1988	Tier 4 Tier 4 Tier 4	1.0	Band, Gr. K-12 Orchestra, Gr. K-12 Classroom Music, Gr. 5-12	2027 2027 2027	Elem/JH/HS Orchestra	317326
2	Larson, Paula	34	8/29/1990	9/1/1990	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Guidance & Counseling, Gr. 1-6 Coaching, Gr. 7-12 Secondary Guidance & Counseling, Gr. 7-12 Physical Education, Gr. K-12	2027 2027 2027 2027	HS Counselor	289429
3	Berry, Dan	32	9/8/1992	9/1/1992	Tier 4	1.0	Eng/Lang Arts 7-12	2026	English 7th & 8th	339046
4	Kowalski, Michael	31	9/1/1993	9/1/1993	Tier 4 Tier 4	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12	2029 2029	HS Math	328224
5	Smith, Jodi	31	9/1/1993	9/1/1993	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 3	330192

6	Cornell, Gary	31	9/1/1993	9/1/1993	Tier 4 Tier 4	1.0	Coaching, Gr. 7-12 Social Studies-All, Gr. 7-12	2026 2026	HS Social Studies	343883
7	Kowalski, Terri	30	8/31/1994	9/1/1994	Tier 4 Tier 4	1.0	German, Gr. 7-12 Spanish, Gr. 7-12	2027 2027	HS Spanish/German	350813
8	Lautigar, Melissa	29	10/30/1995	10/30/1995	Tier 4	1.0	Elementary Educaiton, Gr. 1-6 Coaching, Gr. 7-12	2028 2028	Interventionist	356296
9	Sandstede, Julie <i>(Elected Official Leave - 1/3/17-5/23/17, 2/20/18-5/31/18, 1/2/19-6/6/19, 2/10/20-5/29/20, 1/4/21-6/4/21, 1/31/22-6/3/22)</i>	28	8/28/1996	9/1/1996	Tier 4	1.0	Instrumental & Classroom Music, Gr. K-12	2027	Elem Music	351690
10	Krebs, Aimee	28	8/27/1996	9/1/1996	Tier 4	1.0	Social Studies All, Grades 7-12	2025	HS Soc Studies	358499
11	Kush-Jeffery, Shanon	28	9/11/1996	9/11/1996	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6	2027 2027	ECFE Coordinator	349904
12	Landwer, Stace	28	9/24/1996	9/24/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 6	340391
13	Lebeque, Jacquelyn	28	11/4/1996	11/4/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2024	Interventionist	300745
14	Skadsem, Brian	27	8/27/1997	9/1/1997	Tier 4 Tier 4	1.0	Mathematics, Gr. 7-12 Coaching, Gr. 7-12	2024 2024	HS Math	301900
15	Ismil, Lori	27	8/27/1997	9/1/1997	Tier 4 Tier 4	1.0	Mathematics, Gr. 7-12 Health, Gr. K-12	2024 2024	HS REACH	354294
16	Hipple-Jam, Laurie	27	9/2/1997	9/1/1997	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 1	358361
17	Custer, Deborah	27	8/25/1997	9/1/1997	Tier 4	1.0	Visual Arts, Gr. K-12	2025	JH/HS Art	370313
18	Ufford, Todd	27	9/10/1997	9/10/1997	Tier 4 Tier 4	1.0	Life Science, Gr. 7-12 Science 5-9	2025 2025	HS Science	368965
19	Lossing, Gaye	27	9/23/1997	9/23/1997	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	368963
20	Spry, Bobbie	26	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2026	Grade 5	356429
21	Negen, Byron	26	8/31/1998	9/1/1998	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12	2025 2025	Grade 6	365097

22	Kramer, Darren	26	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Technology	366798
23	MeissnerDevries, Debra	26	9/21/1998	9/21/1998	Tier 4	1.0	English as a Second Language, Gr. K-12	2025	Interventionist/STEAM	329288
24	Peshel, Tara	25	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2025	HS Math	351737
25	Bittmann, Beth	25	8/30/1999	9/1/1999	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12	2027 2027	Grade 3	352938
26	Belt, Natalie	25	8/30/1999	9/1/1999	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12	2024 2024	Grade 6	360588
27	Savela, Dawn	25	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2027	HS Math	379121
28	Young, Nicole	24	1/14/2000	1/14/2000	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12 Mathematics, Gr. Middle School	2027 2027 2027	Grade 4	378169
29	Roberts, Wayne	24	8/30/2000	9/1/2000	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Coaching, Gr. 7-12	2025 2025	Elem Phy Ed	325392
30	Kemp, Angela	23	8/29/2001	9/1/2001	Tier 4	1.0	Mathematics, Gr. 7-12	2024	JH Math	364319
31	Negen, Jody	22	8/29/2002	9/1/2002	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Coaching, Gr. 7-12	2024 2024	Grade K	360643
32	Seppala, Kathryn	21	9/2/2003	9/1/2003	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade K	344687
33	Davidson, Deron	21	9/5/2003	9/1/2003	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2024 2024	Grade 1	410238
34	Carey, Rebecca	20	8/30/2004	9/1/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	380089
35	Tikkanen, Deborah	20	9/13/2004	9/13/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade 3	354670
36	Foster, Greg <i>* Given credit for 99-00 and 00-01 per MOU</i>	19	8/29/2007	9/1/2005*	Tier 4 Tier 4	1.0	Industrial Arts, Gr. 5-12 Construction Occupations HS	2027 2027	HS Industrial Tech	379303
37	Kunz, David	19	8/31/2005	9/1/2005	Tier 4	1.0	Social Studies All, Gr. 5-12 Coaching, Gr. 7-12	2028	JH Social Studies	393517

38	Tyminski, Anita	19	8/31/2005	9/1/2005	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Science, Gr. 5-8	2028 2028	Interventionist	401527
39	Wolner, Kimberly	19	11/16/2005	11/16/2005	Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2025	Grade K	415815
40	Bauman, Jeannine	18	8/30/2006	9/1/2006	Tier 4 Tier 4 Tier 4	1.0	Consumer & Homemaking/Family Life, Gr. HS Science 5-8 Parent/Family Education, Adult	2025 2025 2025	JH/HS FACS	304879
41	Teasck, Jeffrey	18	8/30/2006	9/1/2006	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 4	393229
42	Cremers, Edward	18	8/30/2006	9/1/2006	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 Social Studies-All, Gr. 5-8	2028 2028 2028	Grade 5	405238
43	Stefanich, Stephanie	17	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. K-12 Coaching, Gr. 7-12 Developmental/Adapted Phyl Ed., Gr. Pre K-12	2028 2028 2028 2028	HS Phy Ed	334810
44	Aho, Stephanie	17	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 4	351167
45	Aune, Stacy M	17	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12 Pre-Primary, Age 3 - PreK Emotional Behavior Disorders, Gr. K-12	2025 2025 2025 2025	Elem Sp Ed	356299
46	Zeidler, Emily	17	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2025	Grade K	367895
47	Strasser, Timothy	17	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4	1.0	Chemistry, Gr. 9-12 Physics, Gr. 9-12 Life Science, Gr. 7-12	2027 2027 2027	HS Science	397292
48	Caddy, Troy	17	8/29/2007	9/1/2007	Tier 4 Tier 4	1.0	Social Studies-All, Gr. 5-12 Communications Technology Career, Gr. 7-12	2027 2027	JH STEAM/Computer Science	430275
49	Elliott, Misty	17	9/17/2007	9/17/2007	Tier 4	1.0	School Nurse, Pre K-12	2026	Nurse	390037
50	Pond, Cara	16	8/27/2008	9/1/2008	Tier 4	1.0	Developmental Disabilities, Gr. K-12	2028	HS Sp Ed	394538

					Tier 4		Moderate to Severe Mentally HDCP, Gr. K-12	2028		
					Tier 4		Academic and Behavioral Strategist, Gr. K-12	2028		
51	Schiller, Aubree	16	8/27/2008	9/1/2008	Tier 4	1.0	Elementary Education, Gr. K-6	2024	Elem Sp Ed	418634
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2024		
					Tier 4		Learning Disabilities, Gr. K-12	2024		
					Tier 4		Developmental Disabilities, Gr. K-12	2024		
					Tier 4		Academic and Behavioral Strategist, Gr. K-12	2024		
					Tier 4		Communication Arts/Literature, Gr. 5-8	2024		
52	Sporich, Nina	16	8/27/2008	9/1/2008	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	429907
					Tier 4		Communication Arts/Literature, Gr. 5-8	2027		
53	Lutzka, Stephanie	16	8/27/2008	9/1/2008	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	437278
54	Norland, Anthony	16	8/27/2008	9/1/2008	Tier 4	1.0	Visual Arts, Gr. K-12	2028	HS Art	438474
55	Krage, Matthew	16	8/27/2008	9/1/2008	Tier 4	1.0	Vocal & Classroom Music, Gr. K-12	2024	HS Music	441235
56	Plesha, Kimberly	16	9/30/2008	9/30/2008	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Elem Sp Ed	378641
					Tier 4		Learning Disabilities, Gr. K-12	2026		
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2026		
57	Carlson-Spelts, Beth	15	9/2/2009	9/1/2009	Tier 4	1.0	Early Childhood Special Education, B-Age 6	2026	Interventionist	317497
					Tier 4		Early Childhood Education, B-Gr. 3	2026		
58	Thyen, Sarah	15	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 4	379705
					Tier 4		Pre-Kindergarten, Gr. PreK	2027		
59	Collins, Elizabeth	15	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 5	385201
60	Musich, Mary	15	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. K-6	2029	JH English	439679
					Tier 4		Communication Arts/Literature, Gr. 5-8	2029		
61	Pellinen, Brianne	15	9/14/2009	9/14/2009	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	436932
							Mathematics, Gr. 5-8	2028		
62	Nucech-Duesler, Crystal	15	10/16/2009	10/16/2009	Tier 4	0.78	Early Childhood Education B-Grade 3	2026	School Readiness	422942

63	Warren, Cullen	15	1/4/2010	1/4/2010	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2025 2025	Grade 2	418705
64	Peterson, Carolyn	14	8/31/2010	9/1/2010	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6	2027 2027	Grade K	339557
65	Hill, Kristy	14	8/31/2010	9/1/2010	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 4	378281
66	Thompson, Edward	14	8/31/2010	9/1/2010	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8	2027 2027	Grade 6	426494
67	King, Amber	14	8/31/2010	9/1/2010	Tier 4 Tier 4 Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Communication Arts/Literature, Gr. 5-8 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Autism Spectrum Disorders, Gr. K-12 Developmental Disabilities, Gr. K-12	2026 2026 2026 2026 2026 2026	HS Sp Ed	445422
68	Morley, Amanda	13	8/30/2011	9/1/2011	Tier 4	1.0	Elementary Education, Gr. 1-6	2028	Grade 4	388349
69	Chad, Christopher	13	8/30/2011	9/1/2011	Tier 4	1.0	Mathematics, Gr. 5-12	2025	HS Math	416583
70	Grigal, Joseph	13	9/13/2011	9/13/2011	Tier 4	1.0	Early Childhood Education, B-Gr. 3	2027	Grade K	462240
71	Szumal, Kevin	12	8/28/2012	9/1/2012	Tier 4	1.0	Instr (Band/Orch) & Classroom Music, Gr. K-12	2024	JH/SH Band/Music	412637
72	Conger, Liam	12	8/28/2012	9/1/2012	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	434942
73	Kemen, Elysa	12	8/29/2012	9/1/2012	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age 3-PreK	2027 2027	Grade 5	452719
74	Andrie, Jade	12	8/28/2012	9/1/2012	Tier 4	1.0	Family and Consumer Sciences, Gr. 5-12	2025	HS FACS	467642
75	Sellman, Samantha	12	8/28/2012	9/1/2012	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 4	469021

					Tier 4		Teachers of Computer, Keyboarding, & Related Technology Applications, Gr. K-6	2028		
76	Brunfelt, Amanda	11	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 5	341493
77	Brainard, Paul	11	8/27/2013	9/1/2013	Tier 4 Tier 4 Prof Admin	1.0	Physical Education, Gr. K-12 Coaching, Gr. 7-12 Principal K-12	2028 2028 2025	Elem/HS Phy Ed	356651
78	Cochems, Kayla	11	8/27/2013	9/1/2013	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age 3 - K Parent and Family Education, Adult	2024 2024 2024	Grade 1	444487
79	Heitke, Emily	11	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Developmental Disabilities, Gr. K-12 Learning Disabilities, Gr. K-12	2028 2028	HS Sp Ed	467847
80	Papenfuss-Krage, Samantha	11	8/27/2013	9/1/2013	Tier 4 Tier 4 Tier 4	1.0	Science, Gr. 5-8 Life Sciences, Gr. 9-12 Earth and Space Science, Gr. 9-12	2028 2028 2028	HS Science	468164
81	Friedlieb, Evan	11	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2025 2025	HS Phy Ed	472994
82	Christiansen, Isaac	11	8/27/2013	9/1/2013	Tier 4	1.0	Social Studies-All, Gr. 5-12	2024	HS Social Studies	473392
83	Andrews, Samantha	11	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. K-6	2024	Grade 3	473882
84	Hennen, Kaylee	11	9/18/2013	9/18/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2026	Grade 1	475847
85	Rengo, David	10	8/26/2014	9/1/2014	Tier 4 Tier 4 Tier 4	1.0	Learning Disabilities, Gr. K-12 Science 5-9 Coaching, Gr. 7-12	2026 2026 2026	HS Sp Ed	345226
86	Gulbranson, Heather	10	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. Pre K Early Childhood Education, B-Gr. 3	2024 2024	Grade 1	361684
87	Forsman, Reida	10	8/26/2014	9/1/2014	Tier 4	1.0	Vocal Music, Gr. K-12	2026	K-12 Vocal Music	371954

88	Schriber, Michelle	10	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Pre-Kindergarten, PreK	2024	Grade 5	374020
89	Anderson, Gina	10	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12	2026 2026	HS Sp Ed	447287
90	Parker, Elizabeth	10	8/26/2014	9/1/2014	Tier 4 Tier 4 Tier 4	1.0	Science 5-8 Chemistry, Gr. 9-12 Life Science, Gr. 9-12	2024 2024 2024	HS Science	469705
91	Takanen, Sheila	10	8/26/2014	9/1/2014	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2029	HS Speech/English	474999
92	Oja, Jill	10	8/26/2014	9/1/2014	Tier 4	1.0	School Counselor, Gr. K-12	2025	Counselor	478178
93	Golobich, Steven	10	8/26/2014	9/1/2014	Tier 4	1.0	Social Studies-All, Gr. 5-12	2026	HS Social Studies	480960
94	Eichholz, James	10	8/26/2014	9/1/2014	Tier 4	1.0	Technology, Gr. 5-12	2028	HS Industrial Tech	482640
95	Kuoppala, Laurie	9	9/2/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 3	364532
96	Reid, Nichole	9	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	393064
97	Stefanich, Sheena	9	9/1/2015	9/1/2015	Tier 4 Prof. Admin. Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Principal K-12, District Mathematics, Gr. 5-8 Keyboarding/Computer Applic K-8	2025 2025 2025 2025	Elem Principal	414177
98	Deedrick, Rebekah	9	9/1/2015	9/1/2015	Tier 4 Tier 4	1.0	Social Studies, Gr. 5-12 Emotional Behavior Disorders, Gr. K-12	2027 2027	HS Sp Ed	452389
99	Schroeder, Meggie	9	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2025	Grade 2	481212
100	Thompson, Nicholas	9	9/1/2015	9/1/2015	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2025	HS English	481500
101	Tikkanen, Ashley	9	9/1/2015	9/1/2015	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Gr. Age 3-K	2026 2026	Grade 3	489918



102	Perko, Maxine (Leave of Absence for 2020-2021 School Year)	9	10/12/2015	10/12/2015	Tier 4	0.38	Elementary Education, Gr. 1-6	2026	Title I Teacher/SMART	196784
103	Epp, Georgia	9	1/25/2016	1/25/2016	Tier 4 Short Call Sub	0.35	Elementary Education, Gr. 1-6 Short Call Substitute Teacher, PreK-Adult	2026 2024	Interventionist	374080
104	Griepentrog, Todd	8	8/1/2016	9/1/2016	Tier 4 Prof Admin Tier 4	1.0	Mathematics, Gr. 7-12 Principal K-12 Coaching, Gr. 7-12	2024 2024 2024	HS Principal	331819
105	Leseman, Karlene	8	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12	2028 2028	STEAM /Elem Sp Ed	340338
106	Williams, Angie	8	7/1/2016	9/1/2016	Tier 4 Tier 4 Tier 4 Prof Admin Prof Admin	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 Mathematics, Gr. Middle School Principal K-12 District Superintendent	2026 2026 2026 2026 2026	Elem Principal	348412
107	LaLonde, Lori	8	8/30/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 5	369835
108	Scuffy, Crystal	8	8/29/2016	9/1/2016	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12	2027 2027 2027	Elem Sp Ed	393501
109	Knuti-Greenly, Jenessa	8	8/29/2016	9/1/2016	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2025	HS English/Speech	468508
110	Skoglund, Taylor	8	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2027 2027	Elem Phy Ed	488481
111	Hujanen, Caley	8	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 1	492064
112	Streier, Sean-Michael	8	8/30/2016	9/1/2016	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Heath, Gr. 5-12	2027 2027	Elem/HS Phy Ed HS Health	495186
113	Friedlieb, Jace	8	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	Elem Sp Ed	495831

114	Kemen, Kathy	8	8/31/2016	9/1/2016	Tier 4	0.78	Pre-Kindergarten, Gr. PreK	2026	School Readiness	283770
115	Streier, Matraca	8	9/12/2016	9/12/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade K	493177
116	Boe, Elisa	7	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	English/Language Arts, Gr. 7-12 School Counselor, Gr. K-12	2028 2028	HS Counselor	381609
117	Hinrichs, Robert	7	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2025 2025	Elem Phy Ed	483548
118	Voss, Kelli	7	8/29/2017	9/1/2017	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 Reading, Gr. K-12	2028 2024 2028	Grade 3	498538
119	Little, Eli	7	8/29/2017	9/1/2017	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 5	499317
120	Kralich, Jessica	7	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 4	499432
121	Clennon, Jill	6	8/28/2018	9/1/2018	Tier 4 Tier 4 Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Communication Arts/Literature, Gr. 5-12	2028 2028 2028	HS English	402537
122	Kure, Althea	6	8/28/2018	9/1/2018	Tier 4	1.0	Visual Arts, Gr. K-12	2026	Elem Art	422078
123	Warner, Abigail	6	8/28/2018	9/1/2018	Tier 4	1.0	Spanish, Gr. K-12	2026	HS Spanish	438221
124	Kortekaas, Jessica	6	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2025	HS Math	470642
125	Miller, Brandon	6	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 School Counselor K-12	2024 2024	Elem Counselor	476831
126	Tikkanen, Andrew	6	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2026	HS Math	486214
127	Little, Dominique	6	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age3-K	2028 2028	Grade 6	495133

128	Ellefson, Susan	6	8/28/2018	9/1/2018	Tier 4	1.0	Social Studies, Gr. 5-12	2028	HS Social Studies	500484
129	Baker, Cody	6	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 2	504127
130	Hautamaki, Jenna	6	8/28/2018	9/1/2018	Tier 4	1.0	Speech-Language Pathologist, Gr. K-12	2028	Speech	507085
131	Lawrence, Kyle	6	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	507464
132	Melby, Daniel	6	8/28/2018	9/1/2018	Tier 4	1.0	Instrumental & Classroom Music, Gr. K-12	2028	HS Music	507842
133	Gibson, Joshua	6	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2028	Grade 6	508073
134	Lindeman, Julie (Leave of Absence for 2023-2024 School Year)	6	11/16/2018	11/16/2018	Tier 4	0.78	Early Childhood Education B-Grade 3	2027	School Readiness	511934
135	Galloway II, Donald	6	2/6/2019	2/6/2019	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12	2024 2024	Elem Sp Ed	350262
136	Fierke, Tara* *Previously received MN tenure status	5	8/26/2019	9/1/2019	Tier 4	1.0	Counseling, Gr. K-12	2026	Elem Counselor	425331
137	Davidson-Teff, Hannah	5	8/27/2019	9/1/2019	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade K	501728
138	Rosati, Kortney	5	1/20/2020	1/20/2020	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	HS Sp Ed	1003065
139	Ebben, Ellen	4	3/2/2020	3/2/2020	Tier 3	0.93	Early Childhood Education, B-Grade 3	2026	School Readiness/Screening/ Community Resource	477159
140	Galloway, August* *Previously received MN tenure status	4	8/31/2020	9/1/2020	Tier 4 Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities Grades K-12	2025 2025	HS Sp Ed	477840
141	Engel, Lindsay* *Previously received MN tenure status	4	8/31/2020	9/1/2020	Tier 4	1.0	Elementary Education, Gr. K-6	2027	STEAM	493348
142	Peterson, Tessa	4	8/31/2020	9/1/2020	Tier 4	1.0	School Counselor, Gr. K-12	2028	Elem Counselor	503975
143	Hammer, Kyle	4	8/31/2020	9/1/2020	Tier 4	1.0	Business, Gr. 5-12	2028	HS Business Ed	504401
144	Niemi, Elizabeth*	4	8/31/2020	9/1/2020	Tier 4	1.0	Learning Disabilities, Gr. K-12	2025	Elem Sp Ed	516466

\*Credit for Tier 2 (20-21, 21-22)

145	Nichols, Annie	4	8/31/2020	9/1/2020	Tier 3	1.0	Elementary Education, Gr. 1-6	2026	Grade 2	1005371
146	Manni, Scott* *Previously received MN tenure status	3	7/1/2021	9/1/2021	Tier 4 Tier 4 Tier 4 Prof Admin	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12 Mathematics, Middle School Principal, K-12	2027 2027 2027 2027	Elem Principal	357101
147	Winter, Mark* *Previously received MN tenure status	2	7/1/2022	7/1/2022	Tier 4 Tier 4 Tier 4 Prof Admin	1.0	Coaching, Gr. 7-12 Physical Education, Gr. K-12 Developmental/Adaptive Phy Ed, Gr. PreK-12 Principal, K-12	2028 2028 2028 2028	HS Principal	328074
148	Fierst, Tricia* *Previously received MN tenure status	2	8/30/2022	8/30/2022	Tier 4 Tier 4	1.0	School Counselor, Gr. K-12 Communication Arts/Literature, Gr. 5-12	2028 2028	HS Counselor	465972
149	Norman, Benjamin* *Previously received out-of-state tenure status	2	8/30/2022	8/30/2022	Tier 3	1.0	Communication Arts/Literature, Gr. 5-12 Short Call Substitute Teacher, PreK-Adult	2025 2025	HS English	505675
150	Holien, Julia* *Previously received MN tenure status	2	11/15/2022	11/15/2022	Tier 4	0.10	Coaching, Gr. 7-12 Home Economics, Gr. 7-12 Physical Education, Gr. K-12 Health, Gr. 5-12 Developmental/Adaptive Physical Education, Gr. PreK-12 Parent and Family Education, Adult Consumer and Homemaking/Family Life, High School	2027 2027 2027 2027 2027 2027 2027	Early Childhood - Parent Educator	273675

**All employees listed below this point are probationary employees and are not on the seniority list.**

Schroeder, Alicia	3	7/1/2021	9/1/2021	Tier 3	1.0	Elementary Education, Gr. 1-6	2025	K-12 Curriculum Coordinator	515818
Barnes, Kate	3	8/31/2021	8/31/2021	Tier 3	1.0	Elementary Education, Gr. K-6	2024	Grade 1	1006851
Fyre, David* *Credit for Tier 2 (21-22, 22-23)	3	8/31/2021	8/31/2021	Tier 4	1.0	Technology, Gr. 5-12 Construction Careers, Gr. 7-12	2029 2029	Industrial Tech	1010774
Rasmussen, Amanda	3	1/3/2022	1/3/2022	Tier 4	1.0	Learning Disabilities, Gr. K-12	2029	Elem Sp Ed	512268

				Tier 4		Autism Spectrum Disorders, Gr. B-12	2029		
				Tier 4		Elementary Education, Gr. K-6	2029		
Flank, Gena	2	8/30/2022	8/30/2022	Tier 3	0.93	Early Childhood Education, B-Grade 3	2028	School Readiness	1005832
Halls, Hayley	2	8/30/2022	8/30/2022	Tier 3	0.60	Elementary Education, Gr. K-6	2025	STEAM/Interventionist	1020256
Knudson, Sarah	2	9/7/2022	9/7/2022	Tier 4	0.23	Elementary Education, Gr. K-6 Reading, Gr. K-12 Communication Arts/Literature, Gr. 5-8	2024 2024 2024	Early Childhood - Parent Educator	409195
Borich, Brandon*	1	8/28/2023	8/28/2023	Tier 4	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12	2025 2025	HS Science	414766
*Previously received MN tenure status									
Greiner, Taryn	1	8/28/2023	8/28/2023	Tier 4	1.0	Communication Arts/Literature, Gr. 5-8 Elementary Education, Gr. K-6 Short Call Substitute Teacher, PreK-Adult	2028 2028 2025	HS Phy Ed/Health	454126
Wetzel, Shane	1	8/28/2023	8/28/2023	Tier 4 Tier 4	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12	2029 2029	HS Science	505351
Uncini, Kylee	1	8/28/2023	8/28/2023	Tier 4	0.78	Elementary Education, Gr. K-6	2028	School Readiness	506322
Glade, Alison*	1	8/28/2023	8/28/2023	Tier 3 Tier 3	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12	2025 2025	HS Science	513896
*Previously received MN tenure status									
Nettleton, Kevin*	1	8/28/2023	8/28/2023	Tier 4 Tier 4 Provisional	1.0	Academic and Behavioral Strategist, Gr. K-12 Social Studies, Gr. 5-12 Principal, Gr. K-12	2028 2028 2025	Dean of Students	1024489
*Previously received out-of-state tenure status									
Nettleton, Jennifer*	1	8/28/2023	8/28/2023	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 Oral/Aural Deaf Education, Gr. B-12	2028 2028 2028	HS Sp Ed	1026752
*Previously received out-of-state tenure status									
Rudolph, Macoy	1	1/23/2024	1/23/2024	Tier 3	1.0	Academic and Behavioral Strategist, Gr. K-12 Social Studies, Gr. 5-12	2026 2026	HS Sp Ed	1014391

**Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.**